



# Equal Employment Opportunity

Jay's Lawn Care Jax maintains a work environment free from discrimination, one where employees are treated with dignity and respect. All employees share in the responsibility for fulfilling Jay's Lawn Care Jax commitment to equal employment opportunity.

Jay's Lawn Care Jax does not discriminate against any employee or applicant on the basis of age, ancestry, citizenship, color, family or medical care leave, gender identity or expression, genetic information, immigration status, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran or military status, race, ethnicity, religion, sex, sexual orientation, or any other characteristic protected by and consistent with applicable local laws, regulations, and ordinances.

We adhere to these principles in all aspects of employment, including recruitment, hiring, training, compensation, promotion, benefits, social and recreational programs, and discipline.

## WHO SHOULD I CONTACT?

Cami Collins, Employee & Labor Relations Officer

[JaysLawnCareJax@yahoo.com](mailto:JaysLawnCareJax@yahoo.com)